



While You're Waiting

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8/16/23

Aligning Practice-Based Coaching Efforts and Effects

Host
Joyce Escorcía

Host
Sarah Basler

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National Center on
Early Childhood Development, Teaching, and Learning

Guest Expert
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Assistant Research Scientist
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In this webinar, we're discussing...

- How the collective efforts of program leaders, coaches, and education staff can have an effect of on child and family outcomes
- How to identify sources of effort and effect data within your program using the Effort and Effect Cascade
- How to use data-informed decision making to strengthen Practice-Based Coaching and professional development supports



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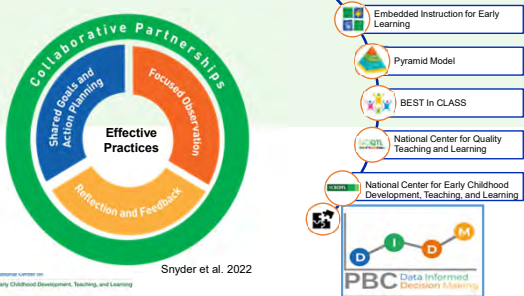


How do you know if coaching is making a difference in your program?



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Practice-Based Coaching Foundations



Snyder et al. 2022



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Practice-Based Coaching **Data-Informed** Decision Making

Data-Informed

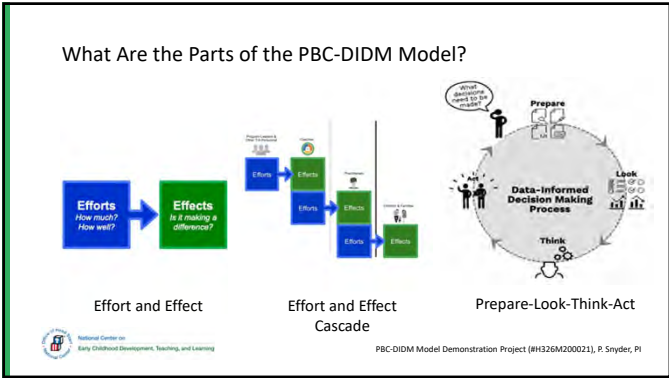
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Data-Based or Data Driven

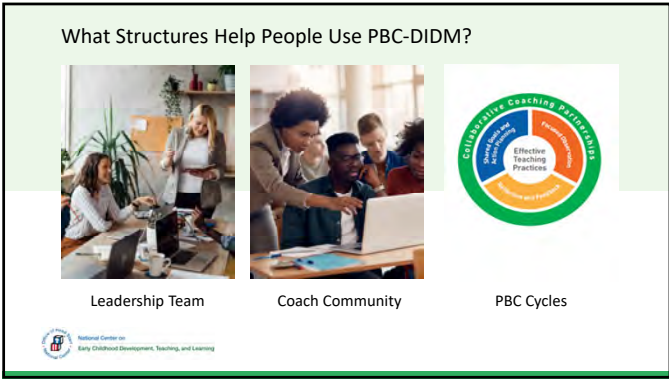




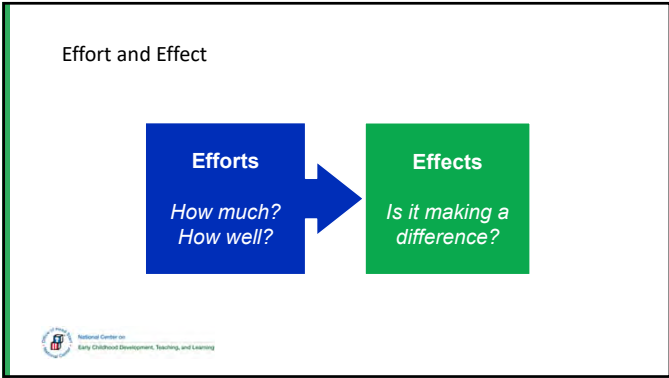
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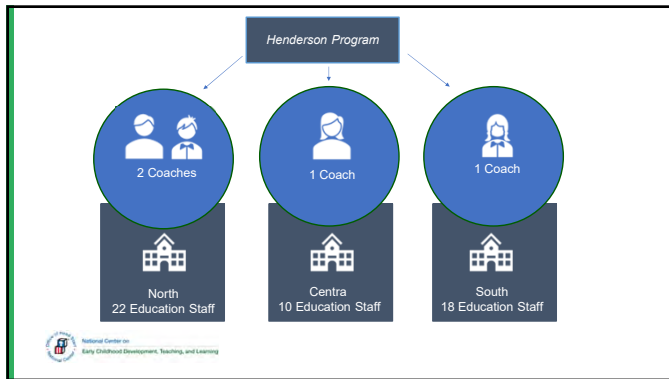
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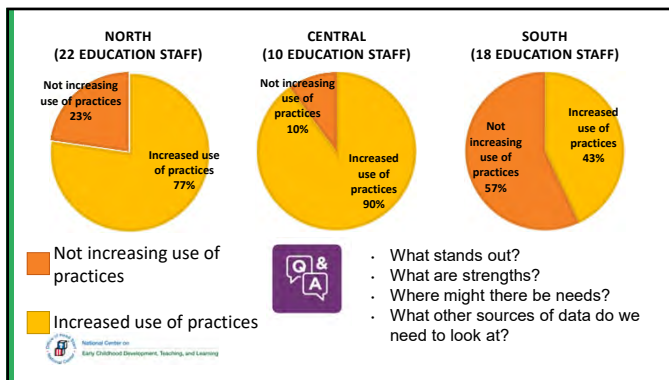
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Essential Coaching Strategies Used Every Session

- Observing
- Reflection
- Supportive Feedback
- Constructive Feedback
- Identifying Resources and Materials

Used Periodically in Coaching Sessions

- Action Planning
- Graphic Feedback
- Video Feedback

Coaching Data: How Much? How Well?

- Collecting coaching log data
 - Self-reported following every coaching session
 - How much?
 - How well?
- Coach fidelity data
 - Observed by a lead PBC coach twice a year
 - How well?

Snyder et. al 2022

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Site	Coach	Average # of sessions per coachee this quarter	Coaches observed using essential coaching strategies	Percent of sessions coach self reports using essential coaching strategies
North	Lydia	7	Y	84%
	Tomas	6	Y	91%
Central	Yen	7	Y	88%
South	Tomika	4	N	61%
Overall	4	6	3	81%

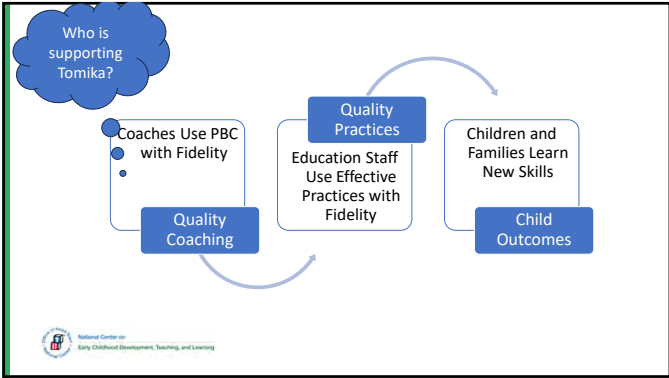
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Tomika Reflects

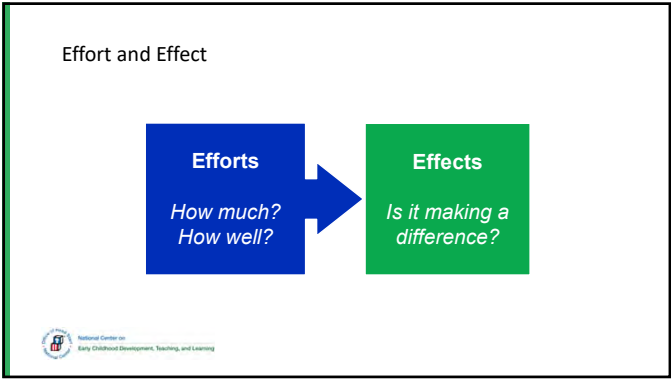


"I really love being a coach and helping them to learn new things and solving any problems that come up in the classroom, but I just feel like there isn't enough of me to go around. So, I know I'm not using the essential strategies each time but it's just so hard to focus on one practice."

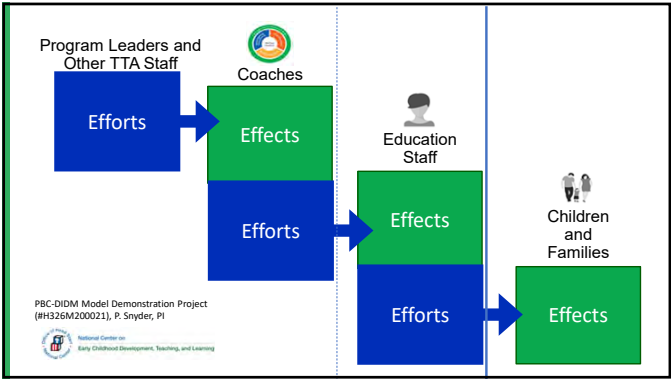
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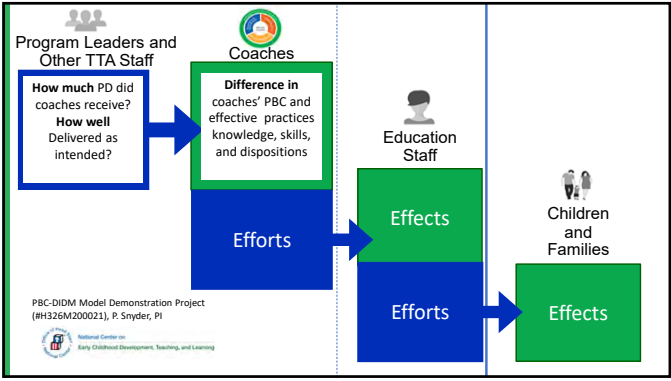
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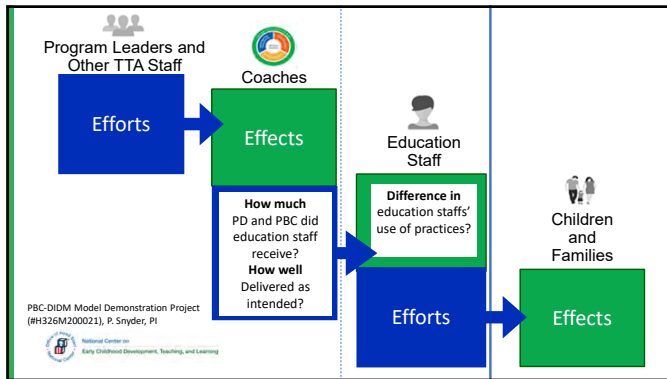
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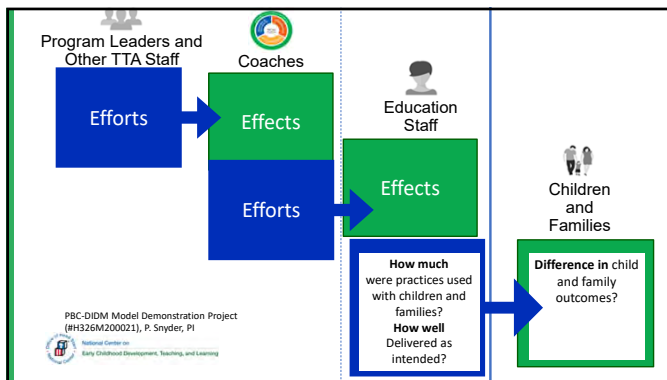
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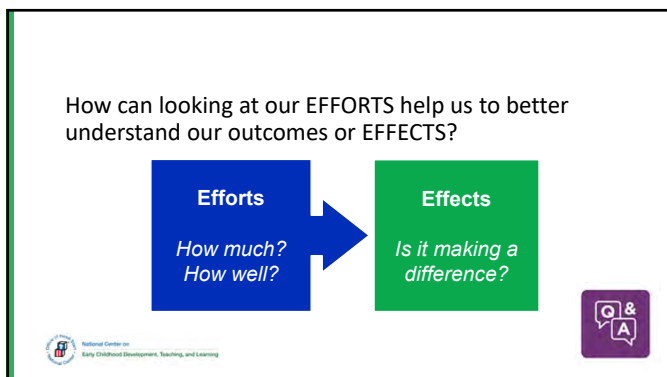
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The Henderson Program Considered...

- Have coaches work across locations to use coaching efforts where they are most needed
- Introduce different coaching formats for education staff who have similar needs
- Review additional coaching videos for Tomika and offer more support
- Others...



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Here's What They Decided

- Pilot a virtual group coaching that is lead by Tomika and Yen
- Tomika to share a coaching video with Yen to gather feedback and strategies for keeping her coaching session focused

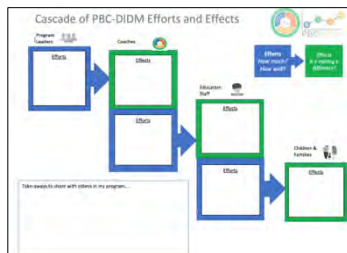


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Reflection

Back home activity...

- What activities/events are taking place with each level?
- How is your program measuring efforts and effects (what data)?
- What do you want to talk about with other members of your program?



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Thank You!

Join Us For Our
Next Webinar!

Wednesday,
November 15, 2023
3-4 pm ET



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We Want To Hear
From You!

Please take some time to complete the
session evaluation.

For more information contact:
ecdte@ecetta.info
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